* * * *

Now, of course, Uncle Sam canno

The only just criticism of the civil

service now is that it is not practical

enough. The new sort of examina-

ons will silence that criticism, it is

contended, by making the service an

intensely practical thing, one to meet

The scheme will make more true

At the present time character

vouchers are needed on all civil serv-

ce examinations, but the trouble is

that anybody can get such vouchers

and the Civil Service Commission

has not the facilities to look up the

neople who do the vouching. As ex-

aminations are conducted now, the

postal service is about the only

quires any sort of examination of applicants as to the "plus qualities." In examinations for third-class post-

per cent and business fitness for 50 per cent. In examinations for first and second class postmasters 20 per cent is educational and the remainder business ability. Fourth-class postmasters are examined solely as to scholarship, such as it is.

The Civil Service Commission postmasters are excellent organization upon

The Civil Service Commission pos-sesses an excellent organization upon which to base the new sort of exam-inations. It is not generally realized that the commission has at its serv-ice about 10,000 government workers throughout the country, constituting its 3,300 local boards, each with three members. These workers, postal and otherwise, are authorized to do the work of the commission upon gov-

masters scholarship counts for per cent and business fitness

the approval of shrewd business men

everywhere.

take all applicants out to supper; but

he can use some common sense in se

WASHINGTON, D. C.

SATURDAY January 28, 1922 THEODORE W. NOYES.... Editor The Evening Star Newspaper Company

Business Office, 11th St. and Pennsylvanis Ave. New York Office: 160 Nassau St. Chicago Office: Tower Building. European Office: 18 Regent St., London, England. The Evening Star, with the Sunday meraling edition, is delivered by carriers within the city at 60 cents per month; deliy only, 45 cents per month; Sunday only, 20 cents per month. Orders may be sent by mail, or telephone Main 5000. Collection is made by sarriers at the city of seat per collection.

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All Other States.

The Handbook Scandal.

Judging from descriptions of the handbook establishments that have been printed in The Star, the race track bet game is being played as openly and freely and on as large a scale as ever, perhaps more so. The law, it seems, has no terrors whatever for those who manipulate the bets. There is little pretense at concealment. Thousands of dollars change hands daily. The bookmakers in the long run always win. The "runners." working on a commission, cannot lose. The more bets they collect the more they make. Their only risk is that of tomed to heavy deposits, and is not the stumper is still in the ring; when a detection, and the penalty for that is equipped to handle them. In the past force still a force to be reckoned with: pending the deposit of collateral and suffered from them. A little more than name and fame have penetrated. Peocourt while the case is being post-poned. A professional bondsman insures continued freedom of action.

The fact is that Washington is lottery throve. The worst of it is that is, and crippling to the public services. who are not in a position to lose. They are people, as a rule, of small means. Many of them are "playing the ponies" in the hope of securing additional in- but it was negatived by the courts come. Some of them have got the which ruled that inasmuch as the habit through an unfortunate winning. According to reports the govern-

ment departments are every day canvassed for bets by agents of the book makers. Surely this must be known to chiefs of divisions and bureaus. Perhaps there are rules that prevent the actual making of bets during office. hours. Surely they should be enforced. And government employes should be warned against taking part in this pernicious game, which is so demoralizing, so likely to lead to peculation.

Court congestion is blamed for the his neighbor's sidewalk cleaning helps lack of effective prosecution. That him. There is a mutuality about the surely cannot be the major reason for the fact that practically none of the handbook makers or runners arrested serves a jail sentence. Releasing on fall and the steadiness with which it probation is simply a perpetuation of came the street car traffic has been the game. The profits are so big that capably moved. Both of the companies the bet taker can afford to take the have done their utmost to clear the slender chance of being severely pun-

This is an intolerable scandal, that such a game should thrive in Washington, at the seat of government, the center of lawmaking. The police have done good work in making arrests, and it would appear that it is up to the courts to administer the law in a way to make it effective and clean up this shameful condition.

Midwinter Unemployment.

President Harding has moved in the matter of relieving unemployment in a practical way by proposing to six of the government departments that work that has been provided for be undertaken now rather than later. This, as the President states, is the worst time of year for labor. Many private enterprises have suspended on account of the season. There is, furthermore, a particular slackness as industry waits on the settlement of tariff questions. It is the President's hope—and doubtless that hope is justified through knowledge of the conditions-that large government undertakings can be pushed shead of schedule. Millions spent now-in the next six weeks-in labor will be a great boon to the country.

It does not follow from the President's suggestion that the extraordinary efforts made a few months ago to reduce unemployment in the country have failed. On the contrary, they have succeeded in abundant measure. Cities and states have organized and and it is possible that Bergdoll enjoys promoted public and private work call- the prospect of going down in history ing for the services of several million as the world's most, distinguished men. Adjustments have been effected slacker. to put more men at work on current projects. The percentage of unemployment has steadily diminished. The present emergency is due to the stress of weather, and the President seeks a contribution by the federal government that will lessen to a minimum the distress due to idleness during these next few weeks. Surely his proposal will bring results.

The world would gladly contribute enormously to an increase of the Nobel peace prize if some one could guar antee to deliver the actual goods.

Farmers in Politics. In some quarters these is growing belief, and very evident apprehension, that the farmers of the country are that a third party, an agrarian party, with preparations than with reparais likely to be the outcome of present efforts to better conditions in the agricultural industry. The existence in Congress of an "agricultural bloc," and the effectiveness with which it has Hill would be well advised if they addfunctioned, are pointed to as the open- ed to their purpose to put up the shuting wedge, and on the side lines at ters by June 1 the words, "or as soon the agricultural conference here dur- thereafter as may be compatible with ing the last week there has been a good deal of talk about political organization on a national scale, about a

platform of agrarian demands. There is nothing in the Constitution of the United States which would prevent the farmers from organizing themselves into a political party, adopting a national platform and nominsting their own candidates for President and Vice President and an election approaches, "big with members of the Senate and House of Caesar and with fate." Representatives. But there is that in The republicans, might lose in No the spirit and genius of American in vember and come back in 1924, but stitutions and the American idea of the chances would be against recovery government which would render such in that time. If possible, they should fum de old friend."

failure. It is the same thing which would render futile and foredoom to failure a national labor party, a national clerical party or a national party organised to promote the interests of cross-eyed men. The American people as a whole are bigger than any ection of them, and they never will of hope, and girding for the struggle onsent to turn their government over to be administered in the interests of

possible to herd them at the polls and

long day before the spirit of Lincoln's

Gettysburg address is relegated to the

Real Winter.

come here. This city is not accus-

law to compel the cleaning of side-

walks. Once there was such a law,

public reservations.

fective than any statute.

overcome.

especially particular.

made free for traffic.

the present storm it should be used

to the utmost. The streets must be

The suggestion that the Russian

ballet be taken to Genoa is not devoice

of appeal. A ballet is necessarily a

highly disciplined organization, and

some assurance is needed that dis-

cipline has not become entirely impos-

Any kind of notoriety is more or

The financial reports make it appear quite possible that the ex-kaiser's per-

less appreciated at the present time,

sible under Russian influence.

Considering the depth of the snow

A snowfall like that which has just

realm of forgotten things,

An early adjournment is desirable any class or subdivision. on several accounts, but on no secount at the expense of the party's But the best insurance that the government will not be taken over by an reputation for sound legislation carryagrarian party is to be found in the ing benefit to all interests. Depresfarmers themselves. Certain agriculsion is general, and it is for the party tural "leaders" may have ambitions in power, obeying the mandate that called it to power, to relieve the situalong that line, but the real farmers, the fellows who actually till the soil, ation, in part at least. are as hard-headed and as thoroughly American a lot of citizens as the re-The Stumper and Stumping. public has produced. Just now they are in difficulties and are ready to support a bloc" in Congress or any-

of their lives...

Is the stumper destined for the dis-

of theirs will have to pass under a

strong glass. Inspection is going to

be thorough. The democrats are full

The question grows out of the mulwhere else that will help them find a way out, but when conditions return to normal they are going to do their own thinking, and it will be no more

vote them "en bloc" than it has been in the past. If the American idea of a government of all the people, for all the people, by all the people is to enpolitical matter than ever before, and dure until it is endangered by the clothing it in highly readable forms. farmers of the land it will be many a And newspaper circulation has mount-

The movies have developed as an adhit Washington is not especially well audiences

Nevertheless and notwithstanding perhaps an occasional appearance in twenty years ago it was struck by a ple flock to see and hear him, and by veritable blizzard which, with high their attentions and applause inspire winds, heavy snow and extremely low him to his best. In the thick of it all, temperature, gave the capital its there are still cakes and ale for him.

worst experience within the memory The stumper is tuning up, and there being milked by a gambling scheme of those living. The present storm is are a good many of him. The year just as it was in the old days when the mild in comparison, severe though it seems likely to be a fat one for him. Not only is there much to talk about the money is being lost by people. One of the worst features of a local but unrest is so general people gather snowfall is the fact that there is no to hear all who are offering remedie for public ills.

Remember the Birds!

In weather like this remember th United States owns the sidewalks it birds. The snow covers their food supcannot compel the owners and occuplies and they are in danger of starv pants of adjacent property to clean ing if good friends do not scatte them. Since then the city has dependcrumbs and seeds for them. The little ed for walk cleaning upon the indi-English sparrows are particularly to vidual enterprise of the people, save be pitied in this condition. Some peo in the few and short spaces abutting ple do not like them. They are noisy quarrelsome, fussy and not particular In a situation of this kind it is the duty of all, whatever the state of the ly clean. But they are here, and un law, to clean the walks. Each man's less they are exterminated they should interest calls for snow-shoveling for be treated with some consideration They really do render a service in his own comfort and convenience, and helping to clean the streets. One can not help admiring their enterprise and fearlessness in scouting for food. procedure that ought to be more ef-When the snow covers the ground they are in a bad way." A few dry crusts thrown out to them will tide will find such supplies. They have uncanny ways of locating them. A sort of wireless system spreads the news. If one wants to have a pronounced feeling of rendering service, put a handful of food outside of the window on some sheltered surface and the hirds gather. It will be that the rugged renow was a same of arrier.

"And I believe much the same I thing may be applied to almost every position under the government service. It should be universal in scope. The government needs to take more into consideration the 'plus qualities' of men and women, moral and character attributes which go to make up the intangible thing known as personality." them, over this difficult time. They tracks and to move the cars, and when all things are taken into account credit is due to those in charge for the manner in which the difficult conditions have been met and in large par worth many times the trouble of such Cheerfulness must be the watcha simple act of charity. word of the hour, in a situation like

this. Everybody must make the best There is a disposition to confuse of things. There is 'danger in the snow, danger to the health on the farming with forestry, although the the commission against certain rural score of possible illness contracted two are distinct. The farmer demands open fields, the forester demands woodland. The fact that conifers and turnips both grow from the soil is the chief point of association. Forestry has been made a matter of more or less picturesque publicity, but farming is cold, hard business.

Service. The great war had made more of the commission upon government time. This machinery is bars, to some extent, and undesirable to get facts. Then the commission has thirteen district organizations, exclusive of its central headquarters here. All that here that mail thefts, to some extent, and undesirable to get facts.

Then the commission upon government time. This machinery is available to get facts. Then the commission upon government time. This machinery is available to get facts. Then the commission has thirteen district organizations, exclusive of its central headquarters here. All that here that mail thefts, to some extent, and undesirable to get facts. Then the commission upon government time. This machinery is available to get facts. Then the commission upon government time. This machinery is available to get facts. Then the commission has thirteen district organizations, exclusive of its central headquarters here. All that here that mail thefts, to some extent, and undesirable to get facts. Then the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. The the commission upon government time. This machinery is available to get facts. through exposure, and danger to life in the thick of traffic, which cannot be as well managed when the streets are blocked with snow as at other times. Everybody, therefore, must be Just as soon as the conditions peris cold, hard business.

mit the municipal authorities will doubtless get busy with their street-It appears from recent legislation cleaning forces. The appropriation that Mr. Voistead earnestly and honfor this purpose for the fiscal year is estly disapproves of lynching-even practically intact, and even if it should be exhausted by the work entailed by

sonal income from various sources exceeds the salary of the German presi-Genoa landlords will also regret any disinclination of the Americans, so

well known for liberality in the matter of tips, toward the idea of gathering in their midst.

Col. Bryan will not hesitate to assure James M. Cox that a defeat does not disqualify a man from reappearing as a candidate.

The military experts of France inerganizing for political purposes, and sist on regarding Germany as busier

Adjournment Day.

The republican leaders on Capitol the public interests."

Working against time in the matter of legislation is attended with difficulnational leadership and a national ties and much danger. And especially is this so when the card is crowded the measures are important, and everybody has in mind an approach-

ing election. Such is the case now. Congress has a crowded card, there are a number of new and important measures on it

hold fast to what fortune has given Planned to Make Character To do this they must put none bu Count in Test for U.S. Job U well considered laws on the books. In the campaign soon to open every act

NCLE SAM is probably the only employer in the world, who picks his employes almost solely by educational tests.

No business man selects his workers by giving them mental tests alone. He gives them the manner that the private employer uses.

ers by giving them mental tests alone. He gives them the "once over," uses his ripe judgment of men, and takes into full consideration what the applicant has done in the past.

The United States government, however, is going to use the same methods as soon as it can get around to it. President John H. Earliett of the

President John H. Hartlett of the Civil Service Commission and his asociates on the board have decided upon it.

The question grows out of the multiplication of the means and methods of public appeal and instruction. What is called "wall paper" has many attractive features these days. Dead walls blossom as the rose, and are used to convey many messages and much instruction.

The daily press is carrying more political matter than ever before, and grows of the much instruction.

The daily press is carrying more political matter than ever before, and grows of the much instruction.

The daily press is carrying more political matter than ever before, and grows of the much instruction.

The daily press is carrying more political matter than ever before, and grows of the can use some common sense in sections is behind the movement to give character examination that it is in the government grows their choice to mental tests. Go through the government departments, and not just income his workers, and not just movement to give character examinations to applicants for positions under the government departments.

Gen. Dawes, director of the budget, upon recommendation of the President Harding is behind the movement to give character examinations to applicants for positions under the government to give character examinations that it is in the government of the power ment to give character examinations the can use some common sense in sections his workers, and not just move their choice to mental tests. Go through the government of the president has been converged to converge the can use some common sense in sections of publicants for positions under the government to give character examination the movement to give character examination to applicants for positions under the government to give character examination to applicants for positions under the government to give the can use some common sense in sections of publicants for positions under the government to give the section of the president publicants for positions under the government to give the first it is in the can use some common sense in sections and not publicants for posi

upon recommendation of the President, has transmitted to Congress a request for an appropriation of \$40.000 to allow the Civil Service Commission to apply such tests to civil service workers as any intelligent business man uses in hiring employes.

* * * *

Rather than examinations as to character or morals, President Bartlett prefers to use them "plus qualities" in the judgment of Mr. Bartlett, and of his colleagues, of President Harding and Gen. Dawes. Tour Uncile Samuel is going to "size you up" the next time you apply for a job under him. You may be able to pass an arithmetic test with a grade of 96 per cent, but if you look like a sneak thief you probably will not get the job you are after.

"I would as soon be criticised for using my discretion in this manner," says Mr. Bartlett, "as being criticised for being a fool."

* * * * vertising medium. Their patrons are character or morals, President Bartalmost without number; and what of lett prefers to use them "plus qualiquip or serious message or picture ties" in speaking of the objects of the is thrown on the screen reaches large intended extension of the scope of men, such as industry or its opposite faithfulness or its opposite, that can slight, a few minutes in the station it has had severe visitations and has still an object of interest wherever his not be put down in so many words. perhaps, but are tremendous factors in manhood.

These he calls the "plus qualities."

It will be to determine such attributes of manhood and womanhood that the \$40,000 appropriation, which is in addition to the regular appropriation will be used by the commission, if the extra appropriation is granted.

A new application of the "fifty-fifty" plan, will be put into effect in conducting civil service examinations under the new theory, for it is expected that applicants for positions with "book learning," and give the man who is rich in character and experience an equal chance. In the resenting 50 per cent, and a character examination, to determine the "plus qualities," representing 50 per cent. While there may be some variations in the respective values of these two sides, the ratio will be roughly that.

Mr. Bartlett got his "big idea"—and it is a big idea, as any one acquainted with government service will realize—when he was postmaster of Portsmouth, N. H., during the McKinley and Roosevelt administra—*

*** dition to the regular appropriation, will be used by the commission, if the

McKinley and Roosevelt administrations. Later he was governor of his state, but he got this big idea while postmaster.

sole test for rural letter carriers, being a scholarship examination, was ridiculous," President Bartlett said. "Here was a white-faced boy who passed first and a rugged man who passed last. The boy was given the ob, when any business man in the world would have seen at a glance

When Mr. Bartlett became head

of the Civil Service Commission last July complaints were coming in to and other carriers of the postal service. The great war had made

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The appears from recont legislation that Mr. Volteside damperyors of tynching—even that Mr. Volteside damperyors of tynching—even for bootleggers.

Antiting Europe' Books.

French "server' have apparently depleted the second of a Conflictus.

French "server' have apparently depleted the second of a Conflictus.

SHOOTING STARS,

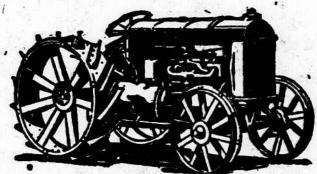
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